

SAFETY POLICY

It is Samchem's (the Company) policy to conduct its business in a manner that protects the safety of employees, people involved in its operations, customers and the public. The Company will strive to prevent all accidents, injuries, and occupational illnesses through the active participation of every employee.

The Company is committed to continuous efforts to identify and eliminate or manage safety risks associated with its activities.

Accordingly, the Company's policy is to:

- Design and maintain facilities, establish management systems, provide training and conduct operations in a manner that safeguards people and property;
- Respond quickly, effectively, and with care to emergencies or accidents resulting from its operations, in cooperation with industry organizations and authorized government agencies;
- Comply with all applicable laws and regulations, and apply responsible standards where laws and regulations do not exist;
- Stress to all employees, contractors and others working on its behalf their responsibility and accountability for safe performance on the job and encourage safe behaviour off the job;
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.